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**Township of Uxbridge Public Library**  
**POLICY STATEMENTS AND PRACTICES**

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**POLICY NO.: A17 - Diversity and Inclusion Policy**

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**OBJECTIVE:** To provide inclusive service.

**DATE OF APPROVAL:** 17-18

**MOTION:** April 27, 2017

**DATE OF AMENDMENT AND MOTION:**

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**Policy Statement**

The Uxbridge Public Library is committed to fostering an environment of understanding and respect. The Uxbridge Public Library Board endorses the Statement on Diversity and Inclusion as set out by the Canadian Library Association.

Libraries strive to deliver inclusive service. The Uxbridge Public Library recognizes and affirms the dignity of those it serves, regardless of heritage, education, beliefs, race, income, religion, gender, age, sexual orientation, gender identity, physical or mental abilities.

The Library is committed to fostering an environment of respect, understanding and accepting differences.

- The Uxbridge Public Library makes diversity and inclusion a priority in planning and decision making for staffing, collections and service development.
- The Uxbridge Public Library acts to ensure that people can enjoy services free from attempts by others to impose values, customs or beliefs.
- In the spirit of diversity and inclusion for all members, the Uxbridge Public Library will permit the exhibit of displays and provision of programs that fit into the location's communities at the appropriate times (e.g. seasonal Christmas displays, programs celebrating other cultures or religious backgrounds).

Canadian Library Association Position Statement on Diversity and Inclusion  
Approved by Executive Council ~ May 25, 2008

*The Canadian Library Association believes that a diverse and pluralistic society is*

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*central to our country's identity. Libraries have a responsibility to contribute to a culture that recognizes diversity and fosters social inclusion.*

*Libraries strive to deliver inclusive service. Canada's libraries recognize and energetically affirm the dignity of those they serve, regardless of heritage, education, beliefs, race, religion, gender, age, sexual orientation, gender identity, physical or mental capabilities, or income.*

*Libraries understand that an acceptance of differences can place individual and collective values in conflict. Libraries are committed to tolerance and understanding. Libraries act to ensure that people can enjoy services free from any attempt by others to impose values, customs or beliefs.*